

# STATISTICAL BACKGROUND OF SUBJECT OFFICERS

## CHAPTER 9

An additional statistical area tracked by the Office of the Independent Police Auditor (IPA) is the background of the subject officers who are listed in Formal, Informal, and Procedural complaints. Specific areas include the subject officer's unit, gender, and years of experience with the SJPd at the time the incident occurred.

### UNIT OF THE SUBJECT OFFICER

Illustration No. 15 lists the units of the subject officers at the time of the incident in which a complaint was filed. The complaints were received between January 1 and December 31, 1998. Data was rounded off to the nearest percentage.

Three hundred and thirty-seven (337) subject officers who received a complaint were from the

Bureau of Field Operations (BFO). Fifteen (15) subject officers were from the Bureau of Investigations (BOI). Three (3) subject officers were from the Bureau of Administration (BOA - two in permits unit and one in training unit). Two subject officers were from the Office of the Chief (COP - vice unit). One subject officer was from the Bureau of Technical Services (BTS - records and identification unit).

The investigators were unable to identify 69 officers in 62 complaints. These officers were not identified for one of two reasons. Either the complainant did not sign the required Boland Admonishment form,<sup>18</sup> or the investigator was not provided with enough information to accurately identify the subject officer. There were 36 cases where the Boland Admonishment was not signed. In 17

**Illustration #15:** Unit of the Subject Officer

Bureau of Field Operations (BFO)		%
Airport	3	1%
Crime Prevention	3	1%
Field Service Management	1	0%
Field Training	13	4%
Information Center	2	1%
K-9	3	1%
Merge	9	3%
Narcotics Enforcement Team	13	4%
Parks	2	1%
Patrol	247	73%
Pre-Processing Center	2	1%
School Liaison	1	0%
Special Operations	3	1%
Traffic Enforcement Team	17	5%
Violent Crime Enforcement Unit	16	5%
Youth Service Detail	2	1%
<b>Total incidents from BFO</b>	<b>337</b>	<b>100%</b>

Bureau of Investigations (BOI)		%
Assaults	1	7%
Auto Theft/Vehicular Crimes	1	7%
Burglary/Fraud	2	13%
Drug Enforcement Administration	2	13%
Juvenile Crimes	2	13%
Narcotics/Covert Investigation	3	20%
Robbery/Night General	2	13%
Sexual Assault/Child Exploitation	1	7%
Traffic Investigation	1	7%
<b>Total incidents from BOI</b>	<b>15</b>	<b>100%</b>

<sup>18</sup> State law requires that the complainant sign the Boland Admonishment form in order to have the complaint fully investigated.

cases, the investigator did not have the necessary information to identify the subject officer because the complaint was withdrawn or the investigator was unable to contact the complainant.

### ***GENDER OF THE SUBJECT OFFICER***

Illustration No. 16 reports the gender of the subject officers from complaints received between January 1 through December 31, 1998. Data was rounded off to the nearest percentage. Of the 1324 total number of officers in the SJPd, 20% of the officers received a complaint.

### ***ETHNICITY OF THE SUBJECT OFFICER***

Illustration No. 17 presents the ethnicity of the subject officers currently employed in the SJPd as of December 31, 1998. These statistics are from the complaints received between January 1 and

December 31, 1998. Data was rounded off to the nearest percentage.

### ***YEARS OF EXPERIENCE OF THE SUBJECT OFFICER***

Illustration No. 18 and No. 19 present the subject officers' years of experience in the SJPd as of December 31, 1998. These statistics are from the complaints received between January 1 and December 31, 1998. Data was rounded off to the nearest percentage.

**Illustration #16: Gender of the Subject Officer**

Gender	Number of Complaints	%	Number of Officers in the Police Department	%
Male	339	97%	1213	92%
Female	11	3%	111	8%
<b>Total</b>	<b>350</b>	<b>100%</b>	<b>1324</b>	<b>100%</b>

**Illustration #17: Ethnicity of the Subject Officer**

Ethnicity	Total Number of Complaints	%	Total Number of Officers in the Police Department	%
African American	31	9%	73	6%
Asian American	33	9%	97	7%
Hispanic Latino	96	27%	294	22%
Native American	2	1%	8	1%
Filipino American	6	2%	22	2%
European American	182	52%	830	63%
<b>Total</b>	<b>350</b>	<b>100%</b>	<b>1324</b>	<b>100%</b>

**Illustration #18: Years of Experience of the Subject Officer**

Year of Experience	Total Number of Complaints	%	Total Number of Officers in the Police Department	%
0-1+	25	7%	119	9%
2-4+	134	38%	268	20%
5-6+	43	12%	110	8%
7-10+	52	15%	200	15%
11-15+	40	11%	204	15%
16+	56	16%	423	32%
<b>Total</b>	<b>350</b>	<b>100%</b>	<b>1324</b>	<b>100%</b>

Officers with two to four years of experience received the highest number of complaints. These officers accounted for 20% of all officers in the SJPd, and were responsible for 38% of all the complaints received. Officers with more than 16 years of experience followed with 56 complaints. They comprise 32% of all officers in the SJPd and accounted for 16% of all complaints.

Officers with two to four years of experience received the most Unnecessary Force allegations. Overall, the officers with less than one year of experience have the least number of allegations filed against them.

**Illustration #19:** Allegations by Officers' Years of Experience

Year of Experience	DH	ES	FA	IP	MDP	RC	UA	UC	UF	US	Total Alleg.	%
0-1+	0	0	0	5	1	3	6	0	7	0	22	9%
2-4+	0	0	0	9	7	11	10	0	52	0	89	37%
5-6+	0	0	1	3	1	4	3	0	17	0	29	12%
7-10+	0	0	0	2	0	6	2	0	21	0	31	13%
11-15+	0	0	3	2	0	6	3	4	15	1	34	14%
16+	0	0	0	3	0	9	3	2	19	1	37	15%
<b>Total Allegations</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>24</b>	<b>9</b>	<b>39</b>	<b>27</b>	<b>6</b>	<b>131</b>	<b>2</b>	<b>242</b>	<b>100%</b>
<b>%</b>	<b>0%</b>	<b>0%</b>	<b>2%</b>	<b>10%</b>	<b>4%</b>	<b>16%</b>	<b>11%</b>	<b>2%</b>	<b>54%</b>	<b>1%</b>	<b>100%</b>	

**Allegation Legend**

DH = Discrimination/Harassment	RC = Rude Conduct
ES = Excessive Police Service	UA = Unlawful Arrest
FA = Failure to Take Action	UC = Unofficerlike Conduct
IP = Improper Procedure	UF = Unnecessary Force
MDP = Missing/Damaged Property	US = Unlawful Search

## ***SUBJECT OFFICERS WITH ONE OR MORE COMPLAINT(S)***

Illustration No. 20 presents the number of subject officers by the number of complaints filed against them. The data collected is from a three year time period between January 1 through December 31, 1996, 1997, and 1998.

From January 1 through December 31, 1996, multiple complaints were filed against 106 officers while 287 officers received only one complaint. This means that a total of 393 officers received at least one complaint in 1996.

From January 1 through December 31, 1997, multiple complaints

were filed against 76 officers, a decrease of 28% from 1996, while 254 officers received one complaint (a decrease of 11% from 1996). From January 1 through December 31, 1998, multiple complaints were filed against 65 officers, a decrease of 14% from 1997 and a decrease of 39% from 1996. There were 203 officers who received one complaint in 1998, a 20% decline from 1997 and 29% decline from 1996.

**Illustration #20:** Subject Officers by Number of Complaints

Time Period	Subject Officers by Number of Complaints						Total Subject Officers	Subject Officers with Two or More Complaints
	1	2	3	4	5	6		
Jan. - Dec. 1996	287	77	18	10	1	0	393	106
Jan. - Dec. 1997	254	57	12	4	2	1	330	76
Jan. - Dec. 1998	203	51	10	3	1	0	268	65

